

**CABINET  
DECISION RECORDING LOG**

**DECISION DETERMINED ON: Wednesday, 9 January 2019**

**DECISION WILL COME INTO EFFECT ON: Friday 18<sup>th</sup> January 2019**

*Decisions made by full cabinet and individual cabinet members are subject to "Call-in" by the appropriate Select Committee. Should a decision be subject to call-in it will not take effect as stated above and will be presented again at a later date.*

**CABINET MEMBERS PRESENT:**

County Councillors P.A. Fox, R.John, S.B. Jones, P. Jones, S. Jones, P. Murphy

**OTHER ELECTED MEMBERS PRESENT:**

County Councillors J. Watkins, V. Smith and T. Thomas

**OFFICERS PRESENT**

Matthew Phillips, Peter Davies, Tracey Harry, Paul Matthews, Nicola Perry, Frances Williams, Gareth King, Ian Saunders, Carl Touhig, David Bartlett and Mark Hand

Item Number	Title	Purpose, Consultation & Author	Declaration of Interests	Decision
3a	FUTURE LEGAL DEPARTMENT	As set out in the report		<p>RESOLVED: To approve the introduction of a new electronic way of working through the procurement of new case management and electronic 'bundling' software, and access to a pre-existing legal portal already used by 8 LAs in Wales.</p> <p>To approve the outcome of a job evaluation of all solicitor posts in the legal department.</p> <p>To approve the confirmation as permanent of the current, short term Business Manager position.</p> <p>To approve the recruitment of 2 commercially focused lawyers (contract, commercial property, planning, procurement, commercial general etc); the recruitment of a family lawyer;</p> <p>To approve an initial, in-year capital cost of £23,000 is predicted for the electronic work. The anticipated first year (FY19/20) pressure incurred by this proposal above current budget is £196,028. However, anticipated savings in future years mitigate this initial cost.</p>
<b>Additional Information:</b>				
3b	MARCH ON FOR WASTE CHANGES - RECYCLING RECEPTACLES	As set out in the report		<p>RESOLVED: To approve the move to reusable bags for dry recycling to improve the quality of recyclate, achieve savings and maximise income generation.</p> <p>To approve the phased approach of roll out to allow bespoke solutions to be investigated to accommodate problematic collection areas e.g. High street shopping areas with mixed hereditaments (flats above shops with no outdoor storage).</p>

				To approve the use of recycled plastic bags for food waste collections to improve the quantity of food waste being reprocessed and achieve savings in support of budget pressures.
<b>Additional Information:</b>				
<b>3c</b>	IMPLEMENTATION OF THE NEW PAY SPINE 2019	As set out in the report		<p>RESOLVED: Cabinet considered the impact of implementing the new pay spine in 2019.</p> <p>Cabinet considered the impact of direct assimilation to the new pay spine and also the proposed alternative options.</p> <p>To approve the implementation of the preferred option, outlined below which maintains our existing 13 grade structure; the NJC advised maximum of 5 increments per pay band and validity of our job evaluation scheme.</p>
<b>Additional Information:</b>				
<b>3d</b>	MELVILLE THEATRE SITE - PROPOSED LEASE	As set out in the report		<p>RESOLVED: To grant a 3 year lease of the Melville Theatre Site to Melville Centre for the Arts CIC.</p> <p>To agree a Community Asset Transfer of the Site to Melville Centre for the Arts once Heritage Lottery Funding is secured during the 3 year lease period.</p> <p>To offer an Option during the 3 year lease to Purchase Land adjoining Melville Theatre site for visitor car parking</p> <p>To delegate authority to the Head of Commercial and Integrated Landlord Services to agree lease terms, in consultation with the Cabinet Member for Resources.</p>
<b>Additional Information:</b>				
<b>3e</b>	OUTDOOR EDUCATION - SERVICE CHANGE PROPOSALS	As set out in the report		<p>RESOLVED: To agree the dissolution of the Gwent Outdoor Education Service Partnership with effect from 31<sup>st</sup> March 2019.</p> <p>To agree the formal closure of the Talybont site on 1st Feb 2019 returning the site to Newport City Council with effect from 28th Feb 2019.</p> <p>To approve the deletion of two posts i.e. Talybont Site Co-ordinator – Staffing and Environment Education and the site Cook and to approve corresponding redundancy ayments, if suitable redeployment cannot be found.</p>
<b>Additional Information:</b>				

<b>3f</b>	WELSH CHURCH FUND WORKING GROUP	As set out in the report		RESOLVED: That grants be awarded as per the schedule of applications.
<b>Additional Information:</b>				